



FEDHASA

Federated Hospitality Association
of Southern Africa

Tell us what's on your mind!

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Then enter: **FEDHASA2017**



qurio

Insights Start With Questions

Who is FEDHASA?

FEDHASA has been recognized and respected by Government and all industry role players as THE representative body & voice for the South African Hospitality industry, since 1949. The association represents the interests for the **hospitality industry**, including: **hotels, guest houses, B&B's, restaurants, caterers and industry suppliers and service providers & our youth segment (young entrants).**

FEDHASA is proud to be one of the oldest industry Associations around

– 68 years in 2017 and still counting!

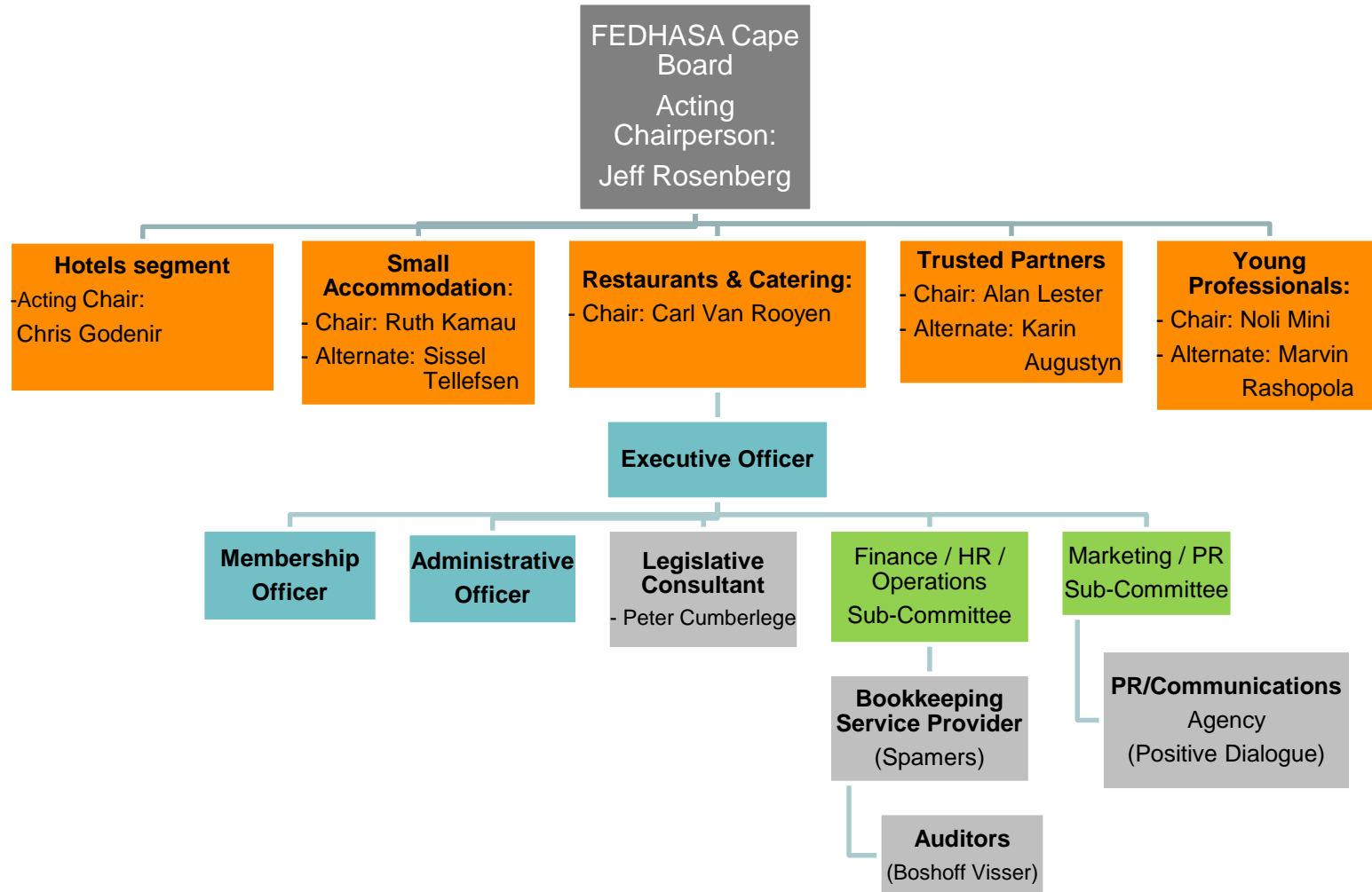
FEDHASA Registrations

FEDHASA uniquely holds two Registrations that sets us apart from other industry Associations:

1. Industry **Trade Association** operating as a Section 21 Company (not for gain)

AND

2. **Employers' Body**, giving you as the employer (FEDHASA member) access to representation at CCMA-level



FEDHASA

National Representation



- **Tourism BEE Charter Council**
- **TBCSA Board**
- **TGCSA Board**
- **CATHSSETA**
- **S.A. Tourism Board**
- **N.D.T & N.T.S.S**
- **Immigration Task Team**
- **Nedlac Sub-Committee for Social- & Economic Development, etc.**

National Minimum Wage

- R20 an hour which translates into a monthly wage of R3 500 for those working 40 hours a week.



National Liquor Policy



Water Crisis



Airbnb



Foreign Nationals

Some past Wins as the VOICE of the industry include:

- **Sunday double-pay** - now only 1,5
- **Minimum Wage negotiations** – only CPI + 1,5% instead of CPI + 4%
- The **City of Cape Town Liquor By-Law** (2012) – application for extended trading hours, champagne breakfasts are back, etc.
- **National Liquor Policy**
 - 500 metre distance applicable to new applicants.
- **Visa and Immigration** amendments (ongoing)
 - Immigration task team

Benefits

Industry-related, **Specialized Advice & Assistance** is just a phone call away,



Legislative Advice

tourism,
hospitality
& catering
pension fund



A life of service
deserves a service for life

Industry-specific **Pension Fund**

- Industry group fund (no minimum number of employees)
- Employees able to stay on the same fund if employer changes (within hospitality industry)
- Funeral, Disability and Death benefits.

Support



- Labour Consultants (I.L.S)
- The right to representation at the CCMA
- Legislative Consultants
- Event Invitations
- Website with all relevant legislative documents
- FEDHASA Cape Offices

Employer's Body Registration:

Through this 2nd registration, and with the assistance of our expert Labour Consulting members, we have managed to assist in excess of 450 members settling out of Labour Court, etc. this past year.

Regular weekly **Communications and Updates, keeping you ahead of the rest!**

- Chairperson's Report, Legislative Update, Member Benefit, Spotlight on Suppliers & Service Providers

COST SAVING BENEFITS

Credit Card Discounts – very special, exclusive rates of 2%, for members only & also Workplace Banking from [Absa](#)



[Checkers](#) – Corporate Benefit card & discounts



[SABC](#) TV License discounts – 25% discount on commercial licenses



Corporate loyalty programme where members can save up to 15% on all [SAA](#)-operated routes (domestically, regionally internationally)



Membership Fees

Dependent on the size of the business
(number of rooms) (number of seats)

Membership is **from R 1 330 per annum**
Alternatively **R 120 per month**



ENTRIES
NOW OPEN
FOR FEDHASA
CAPE YOUTH
BURSARY

- GSB Bursary
- Youth Bursary
- Young Professional Mentorship Program

**For more information, please
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Unity in Hospitality