



FEDHASA has been recognized and respected by Government and all industry role players as the **official representative Voice and Lobbying Body** for the South African Hospitality industry, since 1949. The Association represents the interests of the hospitality industry, including hotels, guest houses, B&B's, restaurants, caterers and industry suppliers and service providers and the youth segment for young entrants into the industry.

FEDHASA is proud to be one of the oldest industry Associations – **celebrating 70 years in 2019** and still counting!

What sets FEDHASA apart from other industry associations:

FEDHASA uniquely holds **two Registrations** that sets it apart from other industry Associations – i.e.

- **Industry Trade Association** operating as a Section 21 Company (not for gain) **AND**
- **Employers' Body**, giving you as the employer (of FEDHASA member) access to representation at CCMA-level should the need arise

FEDHASA's core function as the official hospitality industry VOICE to Government, is to lobby industry legislative threats like **Visa's and Immigration, Airbnb, Liquor Laws, School Holidays, etc.** on behalf of the industry. Make your voice heard by commenting in our Government submissions and be a part of the conversation. We need your support in order to bring about significant change

Our Benefits include:

Support Benefits:	Cost Saving Benefits:
<ul style="list-style-type: none"> • Specialist Labour- & Legislative Consultant Helplines (have experts in your corner) • The right to representation at CCMA as employer • Event & Workshop Invitations: <ul style="list-style-type: none"> - Share like-minded owner and manager best practices - Networking opportunities, etc. • Regular Communications & Updates – keeping you ahead of the rest • Website Member Log-in giving you access to: 	<ul style="list-style-type: none"> • 25% discount on commercial SABC TV license discounts • 1,94% credit card & 0,94% debit card transactional fees from various banks • 5% discount on Checkers Corporate Card • 15% discount on SAA flights • Up to 20% discount on industry-specific short-term insurance by Bryte Insurance • Thacsa (industry-specific) Pension Fund: <ul style="list-style-type: none"> - R30,000.00 funeral cover

- Member supplier's directory
- Industry legislative documents and updates, etc.

- death benefit of 4 year's annual salary
- 75% disability benefit